

Draft Te Aitanga a Mahaki Strategic Plan

Te Huarahi Whakamua

He Wananga, He Whakaaro: Introduction

1. This draft strategic plan (“plan”) was compiled from a wananga held by the Te Aitanga a Mahaki Trust (“the Trust”) on 30 April 2017. The facilitator for this draft plan is Willie Te Aho.
2. This plan is be circulated to marae for discussion. Feedback will be provided back to the facilitator through the Trust trustees by 27 May 2017. Further feedback can be provided by whanau directly to the facilitator (mobile: 021768462, willie.teaho@icsolutions.co.nz) or through the Trust Face Book page or website.
3. Based on the feedback from marae, and individual whanau members, it is intended that the updated plan will be presented to, discussed and confirmed at the Hui a Iwi on 28 May 2017 at Parihimanihi (Waihirere) Marae.
4. Once this strategic plan has been finalised, then the business plan (what we are going to do, how and the specific costs) will be worked through the same process for presentation at the following Hui a Iwi. This will then not only provide clear direction on where we are heading, but also provide clear targets which whanau can hold the Trust to account for.

He Kupu Whakamarama: Understanding the Lingo

1. **Vision:** This is **what** we want to see in 20 years time. 20 years is aspirational – but not too far away that it is ‘beyond our lifetime’.
2. **Mission:** In simple terms, **how** are we going to achieve the vision?
3. **Values:** Our values are everything that makes us **unique**. Everything that we do, must be consistent with our values.
4. **Operational Targets:** This is the **specific detail** of what we are going to do.
5. **Business/Annual Plan:** Once the strategic plan is agreed then the business or annual plan is developed. This outlines what is going to be done, by who, when and for what cost.

Questions For You To Consider

1. *Is the vision, mission, values and key operational targets right in your view? What would you change? Why?*
2. *Do you agree with representation for the Iwi Trust being based on marae (i.e one from each marae)? Do you have an alternative? What is it and why?*
3. *Do you agree that the main vehicle that the Iwi Trust uses for Mahaki development/distribution (give out resources) is the marae? Do you have additions or alternatives? What are they? Why?*
4. *Do you agree with the key operational targets? Do you have others? What are they? Why?*
5. *Do you agree that financial payments to marae should be a mix of general grant and grants based on population? Do you agree that any person registering with the Iwi Trust can register with multiple marae but they must note their principal marae for the purposes of distributions based on population.*
6. *Do you have any other comments?*

Whakakitenga/Vision: He Ngakau Mahaki.

Mahaki people living a truly fulfilling life.

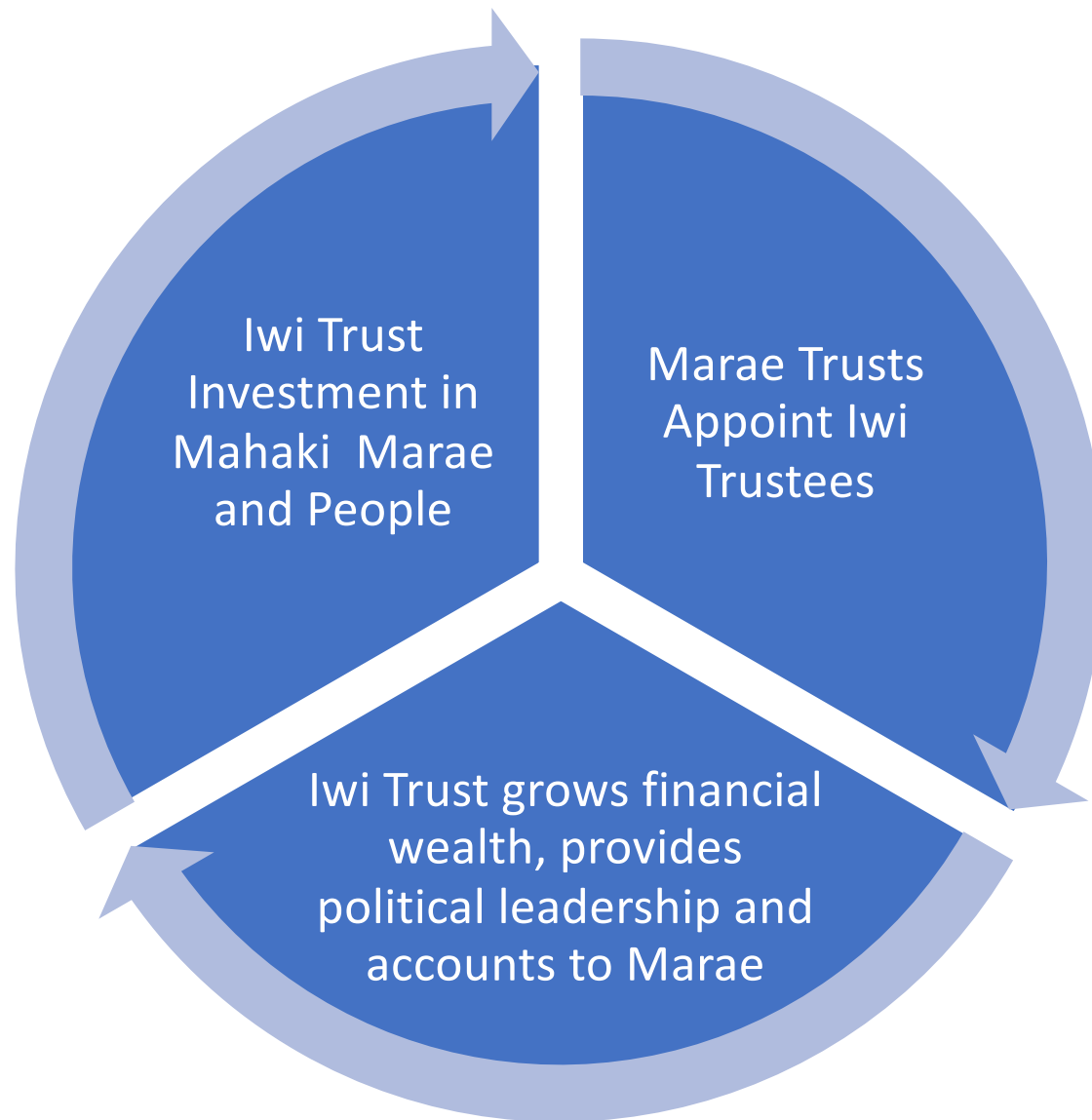
- **Ngakau Mahaki** because our whanau are healthy, wealthy and wise.
- **Healthy** in the physical sense together with a strong sense of belonging/identity and proud to be Mahaki, yet humble.
- **Wealthy** in the sense of being land owners, home owners, gainfully employed, self sufficient, resolute and resilient,
- **Wise** in the sense of being a rangatira: strategic thinkers with strong associations within Mahaki and outside Mahaki; steeped in te reo and tikanga of Mahaki, a good knowledge of whakapapa, a kaitiaki (guardian/steward of the environment), a good communicator/negotiator, multi lingual, and respected.

Whakatutukinga/Mission

Mana Marae, Mana Whanau, Mana Ao Turoa

Strong Marae, Strong Whanau, Strong Future.

1. For Te Aitanga a Mahaki our marae are our cultural hubs, our turangawaewae, our ahi kaa, our sense of belonging, our tuakiritanga (identity, awareness).
2. If our marae and our people connected to our marae are strong – then our home fires will burn strongly and our future is strong.
3. Te Aitanga a Mahaki marae will be:
 1. The basis for representation on Te Aitanga a Mahaki Trust;
 2. The main vehicle through which Te Aitanga a Mahaki Trust:
 1. runs programmes to achieve the Te Aitanga a Mahaki strategic plan; and
 2. Distributes resources for marae and people development.



Nga Uaratanga/Values: **Mana Motuhake**

Being Mahaki makes me Unique

- Mana Tuku Iho: Ko te Whakapapa, Te Reo me nga Tikanga ake o Te Aitanga a Mahaki te tuapapa hei kura mo Mahaki.
 - Our genealogy, our reo and our customs & practices are the foundation for our uniqueness as Mahaki.
- Mana Tangata: Me u ki te aroha, manaakitanga, te tika me te pono.
 - We must at all times be truly compassionate, caring and act with integrity.
- Mana Ao Turoa: Toitu te marae a Tane, Toitu te marae a Tangaroa, Toitu te Iwi. (If the domain of Tane Mahuta survives and prospers, if the domain of Tangaroa survives and prospers – then so too will the people).
 - We must fulfil our obligations to our environment as true kaitiaki. This extends to sustainable alternative renewable energy.

Te pae tawhiti, whakamaua kia
tata.

Te pae tata, whakamaua kia tina.

Te Aitanga a Mahaki Operational Targets

Pae Tawhiti - 5 Year Targets

1. Strong Reo strategy operating in Te Aitanga a Mahaki
2. Central Whare taonga/Archives for Te Aitanga a Mahaki taonga
3. Sustainable economic development creating employment opportunities and career pathways for Mahaki people;
4. A strong and relevant Te Runanga o Turanganui a Kiwa to lead social issues for Te Aitanga a Mahaki together with the leadership of marae.
5. Effective representation on local government and community boards for Te Aitanga a Mahaki;
6. Effective relationships with central government, local government and key private and public organisations
7. Strong networks with other Iwi organisations and organisations with similar values.

Pae Tata – The Next 2 Years

1. Up to date and robust tribal data base
2. Establish effective communications strategy
3. Support “Mahaki Pride” kaupapa that bring marae together
4. Resource marae for training in:
 1. Governance
 2. Health and Safety
 3. Management/Business
 4. Financial/Economics
 5. Reo/Tikanga – wananga
 6. Health & wellbeing (including mental health)

Resourcing To Marae

1. When the Te Aitanga a Mahaki historical land claims settle by 2019, \$500,000 will be made to every active Mahaki marae for the development of the marae. There are conditions including securing other funding and being a part of an overall Mahaki Marae development plan which supports priority builds and avoids clashes between marae for funding.
2. Over the next 2 years it is a priority for the Trust to assist each marae to be active. This will include:
 1. A survey of all marae to identify the physical state of the marae
 2. Targeted training.

Requirements on Marae to Receive Funding

Marae Trusts must have:

1. A working charter
2. Legally appointed and active trustees
 1. Minutes of regular meetings
3. A communications strategy to keep whanau informed
4. A data base of whanau from the marae:
 1. This will be done individually and collectively with the Iwi Trust
5. 75% of trustees who have completed agreed governance training
6. Active support from pakeke and rangatahi – with pakeke support needed for any proposals from marae to the Iwi Trust.

Iwi Data Base – Beneficiary Roll

1. Whanau can be a part of and register for as many marae as whakapapa to. That is your right.
 2. The Iwi Trust wants to recognised those marae who have greater registered whanau numbers.
 3. For distribution of funding from the Iwi Trust, it is proposed that distributions be made up of:
 1. A standard grant that every marae gets; and
 2. An allocation based on your population
- If there are 10 marae and \$10,000 to be allocated/distributed by the Iwi Trust and your registered Marae population through the Trust is 100, and the total Iwi population is 1,000 then you marae should receive *10% of the available funding which equals **\$1,000
 - *This is 100 marae members divided by 1,000 tribal members = 10%
 - ** 10% multiplied by the overall fund of \$10,000 = \$1,000
 - So if the full amount to be allocated by the Iwi Trust is \$20,000 and half of this (\$10,000) is distributed equally and the other half is distributed on population, then this marae with 100 people would get \$2,000. This is made up of:
 - \$1,000 general grant (1 marae/10 marae = 10%. 10% x \$10,000)
 - \$1,000 population grant

Further Queries

- If you have any queries then please approach your marae representative on Te Aitanga a Mahaki Trust.
- You are also welcome to contact Willie Te Aho:
willie.teaho@icsolutions.co.nz or mobile – 021768462.
- Otherwise this will be discussed and finalised at the Te Aitanga a Mahaki Hui a Iwi to be held on 28 May 2017.